

# **INTERN INNOVATOR AWARD**

## **Purpose:**

The purpose of the award is to demonstrate a recipient's innovative thinking and creativity in improving the efficiency or operation of the program/IC/office. This award is given to an Intern who created a novel program, solution or idea that supported or improved the efficiency and operation of the Internship program or the IC/office in which they rotated.

## **Timeframe Covered by the Award:**

Graduating Interns may be nominated for activities/accomplishments that occurred at any point during their Internship program.

## **Eligibility:**

All Interns graduating within the calendar year are eligible to be nominated for this award.

Any NIH staff person or other Federal employee/retiree who has worked directly with a graduating Intern may submit a nomination for this award.

Interns may **not** nominate another Intern, or themselves, for this award. No more than two individuals will be selected to receive the Intern Innovator Award.

## **Evaluation Criteria:**

Nominations will be evaluated based on the following criteria:

- ***Creativity:*** The Intern demonstrated the ability to invent and apply novel ideas, approaches or concepts to the present situation.
- ***Problem Solving:*** The Intern demonstrated an extraordinary ability to analyze obstacles and develop solutions to ensure desired outcomes were achieved, while also maintaining a clear vision and not losing sight of the bigger picture.
- ***Continuous Improvement:*** The Intern ensured work met or exceeded standards, and identified and implemented ways to make job tasks or processes more efficient.